



BG&G Training - Safeguarding Policy

Safeguarding Children

The safeguarding of BG&G swimmers/learners is a key priority for tutors/assessors and other staff. We believe that all participants are entitled to take part in lessons in a safe environment regardless of ability, gender, race, religion and disability.

BG&G acknowledges and adheres to the guidance in the STA Swimming Teaching Code of Practice Safeguarding section. We expect tutors/assessors, learners, teachers, parents and swimmers to understand their responsibilities in ensuring that all participants are safe in the classrooms, the swimming pool and changing rooms before, during and after their lessons.

Principles followed by BG&G

- To ensure that all lessons are based on the needs and interests of the child.
- To challenge any inappropriate or dangerous behaviour exhibited by tutors/assessors, participants or learners, parents or teachers.
- To avoid overly physical contact with the children when teaching.
- When teaching in the water some contact maybe necessary and only in accordance of the teachers qualification and training.
- To teach in an open, friendly environment so that learners and others feel safe and secure in disclosing their issues to Centre Staff.
- To encourage parents to supervise their children/siblings during lessons and parents are responsible for their children and siblings in the changing rooms.
- Wherever possible, obtain additional consent from parents before any emergency first aid or medical treatment is sought. However, this shouldn't unnecessarily delay the administering of any treatment required.
- Tutors and assessors are appointed in line with STA Swimming Teacher Code of Practice and have appropriate qualifications and are required to keep their knowledge in date.
- All tutors and assessors are Enhanced DBS checked.
- All tutors and assessors to have a safeguarding and vulnerable adults course in line with current regulations (at present 3 yearly)

Responding to disclosure, suspicions or allegations

All teachers and parents should be aware of the contact procedures should they need to report or raise a safeguarding concern; any person with information of a disclosure, allegation or suspicion about the welfare of a child, be it poor practice or possible abuse, should report this immediately and as appropriate to the following. Investigation will follow the procedure set out in the Safeguarding Policy section of the STA Swimming Teaching Code of Practice.

BG&G safeguarding lead:

Melanie Davis: bgandg.mj.davis@gmail.com Tel 07939031365

STA child protection officer on childprotection@sta.co.uk or 07817640189

NSPCC child protection line 08088005000 (24hours)

Childline– 0800 1111

The safeguarding lead will liaise directly with the governing body and or the Police.

Confidentiality will be maintained at all times and only disseminated on a need to know basis.